

REPORT OF THE 2022 NOMINATING COMMITTEE

November, 2022

Committee Members:

Sue Ellen Healy (Chair, Bench)

Bob Child (Field)

Jacquie Dean (Bench)

Mark Haglin (Field)

Cindy Lester (Bench)

Peggy Presnall (Bench)

Josh Riddle (Field)

The 2022 Nominating Committee is pleased to submit its Report.

The Officer and Governor Slates and recommendations regarding Board vacancies are set out below.

The Committee's slate for Officers is as follows:

President	Cristy Joy * (NE)
Field Vice President	Mike Nolan * (NH)
Bench Vice President	Elizabeth Pike (MN)
Corresponding Secretary	Cathy Flanders* (NY)
Membership Secretary	Judy Manley* (OH)
Treasurer	Kathy Nestor * (MI)
AKC Delegate	Sue Burgess * (AZ)

* Denotes Incumbent

There are four incumbents in the class of 2023; Dean Kohler, Steve Selzer, Mark Gebert and Judy Manley. The Committee is pleased that they have accepted the invitation to be slated for another term. Three incumbents have reached their term limits and are stepping down. They are Elaine O'Keefe, Bev Sigl Felten and Sue Ellen Healy.

Many individuals stepped forward for consideration and were considered for each open position on the Board. To replace Elaine O'Keefe as a Regional Governor, Dean Kohler (a Governor at Large) has agreed to step into the Regional position. Paula Fluckiger has agreed to take the available position of Governor at Large. To replace Bev Sigl Felten as At Large Bench Governor, Beth Fink has agreed to take that position. To replace Sue Ellen Healy as At Large Bench Governor, Elizabeth (Liz) Pike has agreed to take that position. Elizabeth (Liz) Pike has agreed to take the position of Bench Vice President.

Assuming the Committee's slate for the class of 2026 is elected at the 2023 ESSFTA Annual Meetings, the composition of the Board will be as follows:

<u>Class of 2024</u>	<u>Class of 2025</u>	<u>Class of 2026</u>
Bob Beauchamp (F, R)	Kathy Nestor (F, R)	Dean Kohler-MN (F, R)
Cristy Joy (F, AL)	Rick Shively (F, R)	Steve Seltzer-MN (F, AL)
Josh Riddle (F, AL)	Mike Nolan (F, AL)	Mark Gebert-MI (F, AL)
Sue Burgess (B, AL)	Carol Hathaway (B, AL)	Judy Manley-OH (B, R)
Cindy Lester (B, R)	Kathy Patregnani (B, R)	Paula Fluckiger-UT (F,AL)
Lori DiLorenzo (B, R)	Ted Lagala (F, R)	Beth Fink-OH (B, AL)
Pam Holt (B, R)	Kim Bullard (B, AL)	Elizabeth Pike-MN (B, AL)

B = Bench Governor F = Field Governor R = Regional Governor AL = At Large Governor

Bios of new Nominees:

Beth Fink – Bench Governor At Large

3750 Weymouth Woods Drive, Medina, OH 44256; 330-958-1972; bfink2@roadrunner.com

My experience in this breed began in 1953 when my parents bought "my" first springer. My dad hunted over that dog for years. I became formally involved in bettering the breed in 1972 when I bought a dog from Betty Bostic of BeRay Kennels (Caulers, Melilotus, old line Salilyn breeding). After a short affiliation with Windmoor Springers (13 champions bred under that kennel prefix), I became a co-owner and co-breeder with Delores Streng, Celie Florence and Robin Novack at Telltale. After Delores' death and Celie's retirement, Robin and Laura King and I changed our kennel prefix to Tiffany English Springer Spaniels, effective 2020. My business experience and history come from working for Fortune 500 companies, and as an owner and officer of two large businesses, one of which we began from the ground up and developed into 2100 employees in 19 states. My charitable board experience comes from service and officership of over 30 years on hospital boards and large philanthropic organizations with large cash flows. My organizational and planning ability is evidenced by my implementation of hospital-based (level 1 trauma centers) standards-based programs of formal Animal-Assisted Therapy and Activities in 23 facilities in the US. I created the volunteer guidelines, infection control and risk management guidelines, was licensed and insured as an advanced level animal-handler team evaluator, instructor, site assessor, mentor and director of these programs. I evaluated 1200-1400 teams in 7 species annually. My English Springer, A/C CH Windmoor Nathan Hale was the first animal in this country - and probably on the planet - to be permitted inside large trauma center intensive and cardiac care units on physician order. I wrote the policy and evaluated and mentored the first equine to be permitted inside an acute care hospital. (Petie the Pony of Victory Gallop). I am eager to give back to the ESSFTA and would very much appreciate having my name put forward on the slate.

Paula Fluckiger – Field Governor At Large 5962 S 7100 W, Hooper, UT. 84315; (801) 814-8148

I've been involved with running Springer Spaniels in field trials since the spring of 1991. It's something my husband, Gary, and I decided to do as a couple after seeing the Utah club and Howell Valley run trials all those years ago. It was family friendly, and Springers were wonderful family dogs. I even shot at trials for a few short years. We've enjoyed some successes with our dogs but most of all we've enjoyed the people! I've been in the business world for 50 years

including a VP of Human Resources for a few years. I also held a contract for seven years with the United States Air Force, providing voiceovers for a 15 pilot and maintenance tech training during Desert Storm. Nowadays I'm system support for Maverik Convenience Stores HR systems and looking forward to retirement in the next couple of years. It would be my honor to serve as an

Elizabeth (Liz) Westring Pike, PhD - Bench Governor At Large and Bench Vice President
4735 Yuma Ln N, Plymouth, MN 55446; (612) 963-6234; Liz.westring@gmail.com

Elizabeth (Liz) Westring Pike is a retired Fortune 500 executive who led the Global Food Safety and Regulatory Affairs organization for General Mills. Her key responsibilities included accountability for scientific affairs, external regulatory agency relations, and organizational development. In this role, she led an organization of over 800 employees across the globe, driving organizational improvements through collaboration and change management. During her time at General Mills, she represented General Mills on the Board of Trustees of the International Life Sciences Institute, a 501c3 focused on improving the health of the public, and served as both Treasurer and President during her tenure on the Board. She co-authored various scientific peer reviewed articles focused on the area of scientific integrity. Liz served on academic advisory boards at Cornell University, Clemson University, and the University of California, San Luis Obispo. Liz is the current President of the English Springer Spaniel Foundation and President and Specialty Show Chair for TCVESSA (Twin Cities Voyageurs English Springer Spaniel Association), a volunteer on the National Specialty Top 20 Committee, and an avid dog show photographer. Liz and her husband, Chris, welcomed their first Springer in 2005 and have never been without one since. She currently has two Springers who participate in conformation and is in the early stages of learning for performance events (both the dogs and Liz!) Liz also has two married adult children and three grandchildren, who, along with the Springers keep her very busy! I am honored to be invited to join the Board of Governors and to serve as Bench Vice President. My commitment is to advance the interests of the club members and to support a transparent and inclusive environment for all Springer enthusiasts.

Below you will find the By-Laws regarding Nomination by Committee and Nomination by Petition. When selecting the Nomination by Petition, please be cognizant of the following:

1. The written petition for any **governor** position requires 10% of club membership or 84 signatures. All the materials required for submission should be sent to Judy Manley, Membership Secretary, at essftamembership@aol.com or to her mailing address 7920 Center Road, Ashtabula, Ohio 44004. Judy must receive the materials no later than January 15, 2023.
2. The written petition for any **officership** and all materials required should be submitted to Cathy Flanders, Corresponding Secretary at cflanders57@icloud.com or to her mailing address 222 Robie Street, Bath, NY, 14810. Cathy must receive all materials no later than January 15, 2023.

Please make sure you read the By-Laws regarding all required materials for submission. If you have any questions, please contact Judy or Cathy.

Nominations by the Committee. The Nominating Committee shall nominate, from among the eligible members of the Club, one candidate for each open position on the Board of Governors and each officership position and shall procure the acceptance of each nominee so chosen. With respect to Committee decisions on nominees, each member of the Nominating Committee shall have an equal vote on potential nominees. In developing its slates each year, the Committee shall slate for a Regional Governor post only a person who resides in the Region he is to represent and otherwise shall consider geographical representation of the membership on the Board to the extent that it is practicable to do so, as well as attempt to nominate a slate of proposed Governors and a slate of proposed officers reflecting a balance in backgrounds as to the various types of Springer Spaniel activities. Each year, the Committee shall submit its two slates of candidates to the Membership and Corresponding Secretaries prior to November 15th; and the Membership Secretary shall mail both slates, including the full name of each candidate and the name of the State in which he resides, to each member of the Club on or before December 1st.

Nominations by Petition. Additional nominations of eligible members for the Board may be made by written petition addressed to the Membership Secretary and received at his regular address on or before January 15th, signed by members of the Club equal to or in excess of 10% of the Club's membership, and accompanied by the written acceptance of each such additional nominee signifying his willingness to be a candidate. No person shall be a candidate for more than one position; and a candidate for the Board must specify whether he is running for (i) a Bench Regional Governorship post, (ii) a Field Regional Governorship post, (iii) an At Large Governorship post, or (iv) one of the foregoing, plus an officership post. If a candidate by petition runs for a Board post for which the Nominating Committee's nominee (or one of its nominees) is also the Committee's nominee for an officership post, such candidate must also run for the same officership post, in the manner set out below, if he desires to be treated as being in contention with the Committee's Governor/officer nominee. Additional nominations for any officership position may be made by written petition addressed to the Corresponding Secretary, signed by three members of the Board of Governors (as constituted as of the date of the Petition), and otherwise in accordance with the foregoing provisions applicable to a petition for a nominee for the Board. Additional nominations which are provided for herein may be made only from among those members who have not accepted a nomination of the Nominating Committee.

Uncontested Elections. If no valid additional nominations for Board positions are received by the Membership Secretary on or before January 15th, nominations shall close, and the Nominating Committee's slate shall be declared elected at the time of the Annual Meeting of members, with no balloting required. If no valid additional nominations for officership positions are received by the Corresponding Secretary on or before January 15th, nominations shall close, and the Nominating Committee's slate shall be declared elected at the time of the Annual Meeting of the Board, with no balloting required.

Contested Elections. If one or more valid additional nominations for the Board are received by the Membership Secretary on or before January 15th, he shall, on or before March 15th, distribute electronically to those members having declared acceptance of electronic communications, and by First Class Mail to each member who designates transmission of Ballots via First Class Mail, in good standing a ballot listing all of the nominees in alphabetical order, with the names of the States in which they reside, together with a signature envelope and a return envelope addressed to the Membership Secretary to provide for a secret voting

process. The Tellers of election shall check the returns against the list of members whose dues are paid for the current year, and they shall certify the eligibility of the voters as well as the results of the voting which shall be announced at the Annual Meeting of members. Cumulative voting shall be and is prohibited. If one or more valid additional nominations for the officership positions are received by the Corresponding Secretary on or before January 15th, he shall, on or before March 15th, mail to each Governor a ballot listing all of the nominees in alphabetical order, with the names of the States in which they reside, together with a signature envelope and a return envelope addressed to the Corresponding Secretary. In addition, prior to March 15th, the Corresponding Secretary shall provide the Membership Secretary with a list of any additional nomination(s) for officership positions, which the latter Secretary shall mail to the members.